

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 4, 2002, were as follows: Average increases of 29 cents (4.0 percent) for Level 1 and 33 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	270	7.10	12.52	6.00
CASHIER-CHECKER	295	7.29	9.50	6.25
CUSTOMER SERVICE ASST	17	8.25	10.10	6.80
OFFICE CASHIER	7	9.77	10.81	7.70
DESK CLERK	87	7.93	9.70	6.51
NF - 2				
STORE DETECTIVE	7	9.37	10.85	7.35
HEAD CUSTOMER SVC ASST	26	9.70	12.85	7.50
SECRETARY	99	11.77	15.87	8.77
DATA ENTRY SPECIALIST	65	10.35	14.51	7.48
ACCOUNTING TECHNICIAN	31	12.56	16.15	9.01
NF - 3				
DEPARTMENT MANAGER	51	9.44	11.15	7.30
EXECUTIVE SECRETARY	15	13.94	17.21	10.00
BOOKKEEPER	15	13.11	14.13	10.18

WAGE AREA : #092 Cumberland, Pennsylvania

ORDER DATE : May 1, 2002

SURVEY : #017/016-31